Euroheat & Power, the international network for district energy, promoting sustainable heating and cooling in Europe and beyond, is hiring

**a Managing Director**

**The Organisation**
Euroheat & Power is a non-profit association headquartered in Brussels, Belgium. It unites the district energy sector in the EU, but members come from over thirty countries around the globe and they include national district heating and cooling (DHC) associations, utilities operating district energy systems, industrial associations and companies, manufacturers, universities, research institutes and consultancies active in the sector.

Euroheat & Power is active in five areas:

- **Advocacy and Representation**
  As the authoritative voice of the sustainable heating and cooling sector in Brussels, we advise on all EU policy developments of relevance to the sector, such as energy, environment and climate action, competition, research and innovation.

- **Knowledge and Visibility**
  We are the contact point for expert advice and analysis on district energy to all interested parties, gathering and publishing facts and figures, studies, reports, news and best practices on the sector.
  We promote the advantages of district energy and create visibility among key stakeholders in Europe and around the world.

- **Research and Innovation**
  We initiate and take part in research, development and demonstration projects concerning DHC technologies, markets and policy, via the DHC+ Technology Platform. We inform on EU funding opportunities, facilitate consortium building and offer education and training activities for young professionals.

- **Partnerships and Coalitions**
  We partner with various organisations and initiatives both in EU and across the globe.

- **Events and Communication**
  We organise events, such as Brussels conferences, a bi-annual Congress in the EU, workshops and seminars, and we co-edit the quarterly English edition of EuroHeat & Power Magazine.

In the context of the transition to a zero-carbon energy supply, the energy industry in general and the heating and cooling sector in particular are facing substantial challenges. Euroheat & Power’s mission is to engage policy-makers and the DHC sector to ensure the full potential of DHC is employed.

The organization has a team of 15 people at its office located at Bd Brand Whitlock 87, 1200 Woluwe-Saint-Lambert, Belgium. For more information: [www.euroheat.org](http://www.euroheat.org) and [www.dhcplus.eu](http://www.dhcplus.eu)

**Position Summary**
Reporting to the Board of Directors, the Managing Director is entrusted with the daily management of the association and with the implementation of the association’s strategy and policy agenda.

The Managing Director represents Euroheat & Power towards third parties and influences policies by
direct contact with European institutions and other organisations. He/she is responsible for maintaining good relations and consistency in the association’s communication.

The main responsibilities are to

- Manage the staff and budget of the association, ensuring efficient operations through structured processes and accrued professionalisation
- Organise optimal response to members needs; initiate, orchestrate and oversee common initiatives, projects and working groups; ensure effective secretarial support to the various working bodies
- Provide thought leadership in the development of an effective association strategy and initiate, orchestrate and oversee successful lobbying activities
- Develop, coordinate and strengthen Euroheat & Power’s relations to key stakeholders (policymakers, international institutions, representative organisations in the energy sector etc.); build and consolidate alliances and establish a prominent and influential role for the association
- Provide strategy and content in external communications establishing the association as an attractive speaking partner and maintaining effective media relation

The ideal profile is someone who

- Can interact with people at all levels, building, mentoring and developing effectively a team in a multicultural context
- Manages by influence, rather than authority, and who can see and develop talent
- Establish and maintain good relations with diverse stakeholders, showing personal integrity, political flair as well as diplomatic skills, and who can be “the face” of Euroheat & Power on the Brussels/EU scene
- Has proven experience in the political landscape in the EU and European Union policymaking. Good understanding of current climate, energy and environmental issues is an advantage, but not a requirement
- Can cooperate with EHP members and the Board of Directors to the benefit of the organisation while inspiring and leading the secretariat towards agreed goals.
- May be in the early stages of a career, but showing both maturity and self confidence, and having a clear talent for taking on the role of Managing Director with an aptitude for financial management including budget control
- Is a citizen of at least one European country and fluent in spoken and written English (native or near-native level). Knowledge of further European languages is a merit
- Can communicate complex issues verbally and in writing in a clear and concise manner
- Is available as soon as possible, though no later than June 1, 2022

The position requires travelling on a regular basis.

Please send your application as soon as possible, but no later than January 14, 2022, to: recruitment@euroheat.org

Only applications sent to the above will be taken into considerations. Applications will be treated with full confidentiality. Please abstain from enquiring by phone.